

Wolf Park

Behavioral Enrichment & Training Manager

Position Title: Behavioral Enrichment & Training Manager

Location: Wolf Park, Battle Ground, IN

Reports to: Executive Director

Position Type: Part Time

Pay Rate: \$15-\$17/hr (20 hrs/week)

Job Overview

Wolf Park is seeking a passionate and dedicated Behavioral Enrichment & Training Manager to join our team on a part-time basis. The ideal candidate will be responsible for developing and implementing a comprehensive behavioral enrichment plan and cooperative care-based training program for all species under our care. This role is crucial in promoting the physical and psychological well-being of our animals by encouraging species-appropriate behaviors and ensuring that all animal care staff are proficient in these practices.

Key Responsibilities

- **Behavioral Enrichment Plan**
 - Develop a behavioral enrichment plan tailored to the needs of each species at Wolf Park;
 - Ensure the plan encourages species-appropriate behaviors through a variety of enrichment activities provided at least daily;
 - Collaborate with the animal care team to implement and refine enrichment activities, ensuring they are engaging, safe, and effective;
 - Assesses and updates the enrichment plan based on animal responses and evolving best practices in the field at least quarterly.
- **Training Program Development**
 - Design and develop a training plan rooted in Cooperative Care principles, focusing on creating positive, trust-based relationships between animals and caregivers;

Wolf Park

Behavioral Enrichment & Training Manager

- Implement a cross-training program for all animal care staff, ensuring consistent training methods across the team within sixty (60) days of hire;
- Provide guidance and support to animal care staff during the implementation of training protocols;
- Evaluate the effectiveness of training programs and make adjustments as needed to meet the needs of both animals and staff.
- **Collaboration & Implementation**
 - Work closely with the Executive Director and animal care staff to integrate the enrichment and training programs into daily operations;
 - Assist in the hands-on implementation of enrichment activities and training sessions, serving as a resource and mentor for animal care staff;
 - Provide ongoing education and support to staff to ensure adherence to the established plans and promote continuous improvement.
- **Documentation & Reporting**
 - Maintain detailed records of enrichment activities, training sessions, and animal progress;
 - Report monthly to the Executive Director on the status of enrichment and training programs, including successes, challenges, and areas for improvement.

Qualifications

- Proven experience in animal behavior, enrichment, and training with a focus on Cooperative Care;
- Strong understanding of species-appropriate enrichment and behavioral needs for a variety of species;
- Ability to create and implement detailed plans and protocols, with an emphasis on animal welfare;
- Passion for wildlife conservation, education, and animal welfare;
- Flexibility and adaptability to meet the dynamic needs of a diverse animal population.

Wolf Park

Behavioral Enrichment & Training Manager

Working Conditions

This is a part-time position that may require flexibility in hours, including weekends and holidays, depending on the needs of the animals and organization. The role involves both desk work for planning and documentation, as well as active participation in the animal care environment, which may include outdoor activities in varying weather conditions.

How to Apply

Interested candidates should submit a resume and cover letter detailing their experience and passion for animal welfare and behavioral enrichment to careers@wolfpark.org. Applications will be reviewed on a rolling basis until the position is filled.

Wolf Park is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive working environment for all employees.